



Case Study: Local Church

Establishing Structure and Readiness for Church Safety Team

Focus: Safety Team Organization, Protocol Development, Response Training

CLINT OVERVIEW

This North Carolina church had a dedicated group of safety volunteers and basic equipment, including radios and surveillance cameras. While they had the right tools and the right people, they lacked a formal plan and operational structure to guide day-to-day safety functions.

Leadership recognized the need for a more organized approach and reached out to Guardian Shield Solutions (GSS) for professional assistance in developing a structured safety framework.

THE CHALLENGE



No documented safety or emergency plan.



Safety team operated without defined roles or responsibilities.



Need for hands-on response training to improve readiness.



Limited coordination between leadership, ushers, and safety team members.



Guardian Shield Solutions Approach

KEY ACTIONS

GSS worked with church leadership and the safety team to design and implement a comprehensive safety and training program.

- ✓ Conducted In-House Active Shooter Response Training for safety team and staff, including scenario-based drills.
- ✓ Developed an Emergency Response Plan (ERP) covering active shooter, medical, and evacuation procedures.
- ✓ Organized the Safety Team with leadership positions, communication roles, and defined responsibilities.
- ✓ Led Live Range Training for safety team members, focusing on holster work, movement, and use of cover under realistic conditions.

RESULTS



Emergency Response Plan

The church implemented its first complete Emergency Response Plan and trained staff on their roles.



Communications Protocol

Teachers and staff now understand how to respond and communicate during emergencies.



Safety Team Training

Safety team members demonstrated improved confidence, coordination, and firearm safety.



Emergency Preparedness

The church achieved a higher level of preparedness through a combination of structure, training, and practice.

KEY TAKEAWAY

Through Guardian Shield Solutions' structured approach, the church developed a cohesive, well-trained, and mission-focused safety team capable of protecting both staff and congregation. By combining in-house and range training, the team gained the practical skills and confidence necessary to respond effectively in any emergency.